

Job Requirements

The Tribal Police Officer is required to provide all police services to the Prairie Band Potawatomi Nation Reservation and all residents therein.

Duties

- To diligently patrol the assigned areas.
- To aid in the prevention of crimes, or breach of peace and order, or any other offense as defined in the Prairie Band Potawatomi Nation Law & Order Code, the laws of the State of Kansas and the United States Code.
- To be alert for any suspicious activity and make documented observations as to the activity, persons, place or things in a neat, accurate and chronological series.
- To enforce all laws and ordinances of the Potawatomi Nation as enacted by the PBPN Tribal Council
- To enforce Federal codes and laws in accordance with Federal Authority given by the U.S. Department of Interior to Tribal officers as United States Deputy B.I.A. Officers.
- To maintain radio and/or telephone contact with Tribal Dispatch staff.
- Familiarization of all local roads and highways in the immediate area of operation.
- To properly document all evidence as required by the rules of evidence and to properly protect any crime scene or chain of evidence that may be necessary for prosecution of a crime at a later time.
- To accurately report in writing all administrative data as required.
- The above duties are representative of this kind of position. However, duties may be added or changed as required for the good of service at the discretion of the Chief of Police or his designee.

Qualifications

- Possess a high school diploma or equivalent. Prefer an associate degree.
- Possess a valid Kansas driver's license free of occupational restrictions.
- Meet or exceed all standard requirements of the Tribal Police.
- Be able to pass a background investigation.
- Never been convicted of a felony or serious misdemeanor or domestic violence.
- Be able to satisfactorily complete any and all assigned training designed to enhance or improve standard law enforcement skills. Some travel may be required.
- Be able to satisfactorily complete (1) year employment probationary period.
- Ability to act in a professional manner with the general public.
- Test negative on pre-employment drug screen. Submit to random drug screens during employment.
- Must be 21 years of age.

Training

All Tribal Police Officers are required to be state of Kansas certified as a peace officer. Generally this requires a state approved training course in which the officer learns

defensive tactics, laws, ethics, firearms, call response, emergency vehicle operations, as well as a host of other skills required to be a law enforcement officer.

Tribal Officers are trained and deputized by the Bureau of Indian Affairs as U.S. Deputies with authority to enforce certain United States laws and codes, specifically, the Major Crimes listed in U.S.C. Title 18, Title 25 laws as they pertain to Indian Country and specific other U.S. Codes that have application to Indians or Reservations.

Currently we have one officer trained as the Firearms Instructor for the department. Corporal Boswell is responsible for insuring all officers are competent in the use of their issued weapons. He conducts semi-annual qualifying events and provides training in the care, maintenance and use of issued weapons on an ongoing basis.

In order to maintain state certification, all officers must obtain a minimum of 40 hours of training in law enforcement subjects per year. In order to meet this requirement, our department provides in-service training (bring instructors on-site) and/or sends our officers to training at other locations. Officers have attended training in Criminal Jurisdiction in Indian Country, Firearms Instruction Train-the-Trainer, COPS Teams Training, and others. Some in-service training we've hosted include: Immigration Issues for LEO's, Investigating Child Abuse & Neglect Cases, Intoxilyzer (Alcohol Breath Testing Unit) Certifications, Sexual Harassment in the Workplace, and others.

In all, our officers are some of the best trained in northeast, if not the state of, Kansas.